



# Lions in the Community

Learning, Growing, Achieving... Together



## Safeguarding Policy

### **Policy Statement**

Lions in the Community (LITC) is committed to providing a safe learning environment for all children in our care, in which they are protected from abuse, harm and radicalisation. LITC will respond promptly and appropriately to all incidents or concerns regarding the safety of a child. LITC's child protection procedures comply with all relevant legislation and with guidance issued by the Local Safeguarding Children Board (LSCB).

### **Designated Safeguarding Lead**

There will be a Designated Safeguarding Lead (DSL) available at all times whilst soccer and multi skills schools are in session. The DSL coordinates child protection issues and liaises with external agencies (eg Social Care, the LSCB and Ofsted) if necessary. LITC's DSL is **Tom Pugh**, who is also the contact for school curriculum and before and after school activities.

### **DBS and employment Checks**

All new staff undergo an enhanced Disclosure and Barring Service check (DBS) with barred lists, which is the highest level and shows whether the applicant is on the list of people barred from doing the role. Other checks include:-

- Overseas Criminal Record Check
- Right to work in the UK
- Medical Fitness
- Qualifications
- Identity
- References

All gaps in education/employment history are also checked. No staff are employed who fail these checks.

### **Staff training**

All members of staff, including coaches, assistants and students complete an online safeguarding package produced by the Hampshire Football Association or a similar organisation. This training is refreshed as and when necessary.



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## **Toilet Breaks and Changing Areas**

No single child will be supervised by a lone member of staff. Should the need for a toilet break arise, staff will ensure that more than one child is in the group taken.

Staff should not be left alone to supervise classes or groups of children changing either into or out of PE kits at the beginning or end of curriculum PE sessions, another adult member of staff should be present in the room.

## **Bullying or anti-social behaviour**

LITC will never tolerate peer-to-peer bullying, including physical or verbal abuse, of children in our care. All incidents will be dealt with as soon as they come to the attention of the member of staff and if needed, the child responsible for the behaviour removed from the class and their parents notified. We design our classes and activities to be totally inclusive and attempts to exclude another child will not be accepted.

## **Use of mobile phones and cameras**

Photographs will only be taken of children with their parents' permission. Photos and/or video footage will only be taken by the senior coach. Drone footage taken during soccer and multi skills schools may be taken by an authorised and suitably qualified pilot with all footage being viewed by the senior coach immediately afterwards. Any photographs or video footage deemed unsuitable or showing children with no prior permission will be edited or deleted immediately.

Mobile phones are not to be used on school premises whilst coaching or in view of children.

In addition children are never permitted to use electronic devices such as cameras or phones during Soccer Schools or Multi Sports Schools.

## **Reporting procedures**

All staff are trained to spot signs of abuse, whether that is physical, emotional, sexual or signs of neglect. Any areas of concern will immediately be reported to the DSL and the relevant school, and appropriate action taken.